



Office of Administrative Services
Freedom of Information Act Office

October 9, 2015

Peter Fecik
Tully Rinckey PLLC
815 Connecticut Ave NW, Suite 720
Washington, DC 20006

Dear Mr. Fecik:

This is in response to your U.S. General Services Administration Freedom of Information Act (FOIA) request (GSA-2015-000975) dated July 14, 2015, in which you requested:

1. "Number of hired applicants by GSA from Jan 01, 2014 to Dec 31, 2014.
 - a. From those hired applicants how many were hired with veteran's preference.
2. Number of hired applicants by GSA from Jan 01, 2015 to Today (07/14/2015).
 - a. From those hired applicants how many were hired with veteran's preference.
3. Number of applicants who applied from Jan 01, 2014 to Dec 31, 2014 who had no veteran's preference and were not reviewed.
4. Number of applicants who applied from Jan 01, 2015 to Today (07/14/2015) who had no veteran's preference and were not reviewed."

In response to your request, we are releasing the following information:

1. The number of applicants hired for positions at GSA through our automated staffing solution, GSAJobs, between January 1, 2014 and December 31, 2014 was 770.
 - a. The number of Hires with Veterans Preference during this same time frame was 221.
2. The number of applicants hired for positions at GSA through our automated staffing solution, GSAJobs, between January 1, 2014 and July 14, 2015, was 450.
 - a. The number of Hires with Veterans Preference was 138.

Please note that the Recruitment Workload Tracker, the computer application that tracks the Request for Personnel Action or SF-52, is an MS Access database used by the GSA Human Resource staffing specialists to enter and store personnel information. However, the Recruitment Workload Tracker does not track all applicants that applied for a GSA position but it

U.S General Services Administration
1800 F. Street, Northwest
Washington, DC 20405
Telephone: (202) 501-0800
Fax: (202) 501-2727

does contain a field titled the "Entrance-On-Duty" for the applicant selected for a position. The Entrance-On-Duty date was used to determine the numbers for items one and two above.

3. The number of applicants who applied from Jan 01, 2014 to Dec 31, 2014 who had no veteran's preference and were not reviewed was 707. Please note that the Recruitment Workload Tracker information is based on the information being entered into the database, which does not always happen.

4. The number of applicants without Veterans Preference and not reviewed from January 1, 2015 – July 14, 2015 was 487. Please note that the Recruitment Workload Tracker information is based on the information being entered into the database, which does not always happen.

In addition to the information provided above, please find attached a spreadsheet providing more details as to the hiring of applicants with a Veterans Preference.

Also, for more information regarding Veterans Preference and its usage, please visit the following:

- <https://www.opm.gov/policy-data-oversight/hiring-authorities/veterans-authorities/#url=Veterans-Preference>
- <http://www.fedshirevets.gov/job/vetpref/index.aspx>

This completes our action on this request. If you have any questions or require additional assistance regarding this particular FOIA request, please contact Ivey Kee at (202) 694-8161 or by email at ivey.kee@gsa.gov.

Sincerely,

Travis Lewis

Travis Lewis
FOIA Program Manager

Enclosure